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## Shl Test Answer

**tailored adaptive personality assessment system (tapas)** - *tapas vision we wanted to build a fully customizable assessment of personality to fit an array of users' needs users should be able to select: any dimension from a comprehensive superset of 22 facets of the big five; a scale length to suit their needs a fake resistant response format (if faking is a problem) adaptive or static resulting scores can be used to predict multiple criteria*

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